

### III.) Employees and Workmen

Claims received from Mr. Naresh Sharma as representative of 108 Employees / Workmen.

(Amount in INR)

| S No. | Particulars       |                                 | Amount Claimed | Amount of Claim Admitted |
|-------|-------------------|---------------------------------|----------------|--------------------------|
| 1     | Employees<br>(24) | As per<br><b>ANNEXURE<br/>A</b> | 39,16,543      | 39,16,543                |
| 2     | Workmen<br>(84)   | As per<br><b>ANNEXURE<br/>A</b> | 50,81,674      | 50,81,674                |
|       | <b>TOTAL</b>      |                                 | 89,98,217      | 89,98,217                |



**Annexure A**

**NCML Industries Ltd. (In Liquidation)**

1. Details of **Workmen** claim received from Mr. Naresh Sharma as representative of Employees & Workmen

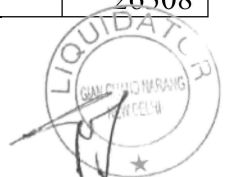
| S. N O. | Emp. ID | Name of Workmen      | Amount of Claim  |                             |               |               |                             | Total Claim Amount | Amount Admitted |
|---------|---------|----------------------|------------------|-----------------------------|---------------|---------------|-----------------------------|--------------------|-----------------|
|         |         |                      | Leave Encashment | Compensation 3-month salary | Bonus 2017-18 | Bonus 2018-19 | Gratuity (After five years) |                    |                 |
| 1       | N0012   | PARMANAND            | 10004            | 36225                       | 3930          | 7174          | 30894                       | 88227              | 88227           |
| 2       | N0013   | RAM CHANDRA          | 1481             | 29400                       | 3255          | 7221          | 31096                       | 72453              | 72453           |
| 3       | N0014   | OMPAL SINGH          | 2636             | 25500                       | 3431          | 7130          | 30749                       | 69446              | 69446           |
| 4       | N0019   | SUNDER               | 14808            | 38610                       | 3960          | 7221          | 31096                       | 95695              | 95695           |
| 5       | N0021   | ADESH KUMAR          | 13919            | 40590                       | 3960          | 7221          | 31096                       | 96786              | 96786           |
| 6       | N0025   | VIRENDRA SHARMA      | 24404            | 82500                       | 6900          | 12660         | 54519                       | 180983             | 180983          |
| 7       | N0027   | HARENDRA SINGH       | 296              | 39600                       | 3960          | 7030          | 31096                       | 81982              | 81982           |
| 8       | N0029   | SHAKIR ALI           | 2369             | 37950                       | 3462          | 7180          | 31096                       | 82057              | 82057           |
| 9       | N0030   | AJAY KUMAR KAMAT     | 1171             | 29400                       | 3365          | 6784          | 30749                       | 71469              | 71469           |
| 10      | N0033   | VIRENDRA KUMAR       | 296              | 34980                       | 3651          | 6398          | 31096                       | 76421              | 76421           |
| 11      | N0041   | HARI OM SINGH        | 12007            | 25800                       | 3450          | 7140          | 30749                       | 79146              | 79146           |
| 12      | N0049   | MAHAK SINGH          | 3221             | 33198                       | 3450          | 7140          | 30749                       | 77758              | 77758           |
| 13      | N0050   | NAV BAHAR GIRI       | 1171             | 30000                       | 3403          | 6964          | 30749                       | 72287              | 72287           |
| 14      | N0054   | BALA LAKHINDER       | 2423             | 58500                       | 5400          | 8315          | 36346                       | 110984             | 110984          |
| 15      | N0058   | PRADEEP KUMAR SHARMA | 4442             | 31500                       | 3660          | 7221          | 31096                       | 77919              | 77919           |
| 16      | N0060   | HARENDRA SINGH       | 312              | 48840                       | 3440          | 7559          | 32712                       | 92863              | 92863           |
| 17      | N0061   | OMVED                | 2073             | 31800                       | 3618          | 7074          | 31096                       | 75661              | 75661           |
| 18      | N0104   | DUSHYANT             | 1909             | 45000                       | 3600          | 7759          | 33414                       | 91682              | 91682           |
| 19      | N0114   | BHAWAN VEER SINGH    | 18462            | 60000                       | 4200          | 9378          | 40385                       | 132425             | 132425          |
| 20      | N0115   | KAILASH CHAND        | 14538            | 86400                       | 7800          | 13129         | 56538                       | 178405             | 178405          |
| 21      | N0120   | HARI RAM PAL         | 0                | 53130                       | 4779          | 6845          | 34327                       | 99081              | 99081           |



|    |           |                            |      |       |      |      |       |        |        |
|----|-----------|----------------------------|------|-------|------|------|-------|--------|--------|
| 22 | N012<br>7 | SURENDRA<br>KUMAR<br>MORYA | 2596 | 46500 | 3847 | 6388 | 30288 | 89619  | 89619  |
| 23 | N013<br>6 | RAKESH<br>KUMAR            | 7404 | 34650 | 3840 | 7221 | 31096 | 84211  | 84211  |
| 24 | N014<br>3 | GAURAV                     | 0    | 25410 | 3252 | 6337 | 30749 | 65748  | 65748  |
| 25 | N014<br>4 | KULDEEP                    | 0    | 25410 | 3015 | 6499 | 30749 | 65673  | 65673  |
| 26 | N014<br>6 | INDER JEET                 | 1757 | 25500 | 3450 | 7140 | 30749 | 68596  | 68596  |
| 27 | N015<br>0 | DHARMEND<br>RA KUMAR       | 294  | 45000 | 3718 | 4988 | 30894 | 84894  | 84894  |
| 28 | N015<br>1 | RAJESH                     | 3554 | 29370 | 3600 | 7221 | 31096 | 74841  | 74841  |
| 29 | N015<br>6 | PREM<br>SINGH              | 1385 | 55200 | 3841 | 8003 | 36346 | 104775 | 104775 |
| 30 | N016<br>1 | NITISH<br>KUMAR<br>SHARMA  | 5035 | 40590 | 3960 | 7221 | 31096 | 87902  | 87902  |
| 31 | N016<br>4 | KRISHNA                    | 1171 | 25500 | 3053 | 5624 | 26356 | 61704  | 61704  |
| 32 | N016<br>7 | SONU<br>KUMAR              | 288  | 42000 | 3780 | 7033 | 25962 | 79063  | 79063  |
| 33 | N017<br>0 | NARESH<br>KUMAR            | 3514 | 25500 | 3450 | 7140 | 26356 | 65960  | 65960  |
| 34 | N017<br>2 | ARUN<br>KUMAR              | 8493 | 29400 | 3450 | 7140 | 26356 | 74839  | 74839  |
| 35 | N017<br>7 | NARENDER<br>KUMAR          | 2928 | 25500 | 3450 | 7038 | 26356 | 65272  | 65272  |
| 36 | N020<br>9 | ABHAY<br>KUMAR<br>THAKUR   | 1731 | 45000 | 3841 | 6400 | 21635 | 78607  | 78607  |
| 37 | N021<br>5 | SANJAY<br>KAPOOR           | 4146 | 36900 | 3660 | 7221 |       | 51927  | 51927  |
| 38 | N022<br>1 | PRASHANT                   | 0    | 48000 | 3879 | 6920 |       | 58799  | 58799  |
| 39 | N022<br>2 | MUKESH<br>KUMAR            | 1200 | 32400 | 3588 | 7197 |       | 44385  | 44385  |
| 40 | N022<br>5 | LALIT<br>SINGH<br>TOMAR    | 5108 | 49800 | 3640 | 7573 |       | 66121  | 66121  |
| 41 | N023<br>3 | DHARMPAL<br>SINGH          | 1171 | 25500 | 3398 | 6913 |       | 36982  | 36982  |
| 42 | N023<br>8 | RAJIV<br>PASWAN            | 385  | 64500 | 4695 | 8086 |       | 77666  | 77666  |
| 43 | N023<br>9 | VIJAY<br>KUMAR             | 2215 | 32400 | 4200 | 6655 |       | 45470  | 45470  |
| 44 | N025<br>3 | SHYAM<br>KISHOR<br>SINHA   | 769  | 60000 | 4169 | 8891 |       | 73829  | 73829  |
| 45 | N025<br>6 | PINTU                      | 4978 | 30000 | 1928 | 7140 |       | 44046  | 44046  |
| 46 | N025<br>9 | MANOJ<br>SHARMA            | 5410 | 43500 | 2987 | 6130 |       | 58027  | 58027  |
| 47 | N026<br>1 | MANOHAR                    | 7001 | 43500 | 3393 | 7759 |       | 61653  | 61653  |
| 48 | N027<br>1 | SHIV<br>KUMAR              | 4455 | 41400 | 0    | 7670 |       | 53525  | 53525  |



|    |           |                            |     |   |      |      |       |       |
|----|-----------|----------------------------|-----|---|------|------|-------|-------|
| 49 | N027<br>2 | RAHUL<br>KUMAR<br>KANTIWAL | 231 | 0 | 0    | 5095 | 5326  | 5326  |
| 50 | N001<br>6 | PREM WATI                  |     |   | 3511 | 5782 | 31096 | 40389 |
| 51 | N002<br>0 | RAKESH<br>KUMAR            |     |   | 3960 | 6104 | 31096 | 41160 |
| 52 | N003<br>2 | RAJEEV<br>KUMAR            |     |   | 4020 | 2364 | 27346 | 33730 |
| 53 | N003<br>5 | JITENDRA<br>PATHAK         |     |   | 0    | 2983 | 34615 | 37598 |
| 54 | N004<br>5 | ANKIT<br>KUMAR             |     |   | 5100 | 3628 | 31154 | 39882 |
| 55 | N004<br>7 | VARUN<br>KUMAR             |     |   | 3119 | 2780 | 26356 | 32255 |
| 56 | N005<br>5 | DIWAKAR<br>PANDEY          |     |   | 0    | 924  | 26654 | 27578 |
| 57 | N005<br>6 | RAM IQBAL                  |     |   | 3343 | 4333 | 26654 | 34330 |
| 58 | N005<br>9 | AMARENDR<br>A              |     |   | 3661 | 2198 | 26654 | 32513 |
| 59 | N006<br>5 | NARENDR<br>KUMAR<br>DUBEY  |     |   | 4118 | 3095 | 29423 | 36636 |
| 60 | N006<br>9 | DHARMEND<br>RA             |     |   | 6000 | 4699 | 37212 | 47911 |
| 61 | N007<br>1 | JAI<br>PRAKASH             |     |   | 3745 | 2653 | 22500 | 28898 |
| 62 | N007<br>4 | ANITA                      |     |   | 3270 | 4549 | 26356 | 34175 |
| 63 | N007<br>5 | SAABRI                     |     |   | 3337 | 4595 | 26356 | 34288 |
| 64 | N007<br>6 | BHIKAM<br>SINGH            |     |   | 3450 | 4841 | 26356 | 34647 |
| 65 | N008<br>1 | RAMBAHAD<br>UR             |     |   | 3450 | 4715 | 26356 | 34521 |
| 66 | N008<br>3 | RAJVEER<br>SINGH<br>YADAV  |     |   | 3900 | 3104 | 26654 | 33658 |
| 67 | N008<br>5 | SUNIL<br>YADAV             |     |   | 3450 | 4863 | 26356 | 34669 |
| 68 | N009<br>0 | RAM GOPAL                  |     |   | 0    | 2721 | 26356 | 29077 |
| 69 | N009<br>3 | DUSHYANT<br>KUMAR          |     |   | 3660 | 3335 | 26654 | 33649 |
| 70 | N009<br>4 | SUNITA                     |     |   | 3365 | 4531 | 26356 | 34252 |
| 71 | N010<br>1 | ASHOK<br>NEPALI            |     |   | 3541 | 3446 | 28641 | 35628 |
| 72 | N011<br>1 | AKHILESH<br>KUMAR          |     |   | 0    | 0    | 53654 | 53654 |
| 73 | N012<br>1 | MADAN<br>SINGH             |     |   | 0    | 1522 | 27692 | 29214 |
| 74 | N012<br>4 | RAJ KUMAR                  |     |   | 0    | 716  | 24808 | 25524 |
| 75 | N013<br>4 | PARVEEN<br>KUMAR II        |     |   | 0    | 2566 | 26654 | 29220 |
| 76 | N013<br>5 | SACHIN<br>KUMAR            |     |   | 0    | 0    | 26308 | 26308 |



|                   |       |                  |               |                |               |               |                |                |                |
|-------------------|-------|------------------|---------------|----------------|---------------|---------------|----------------|----------------|----------------|
| 77                | N0138 | RAJ KUMAR        |               |                | 3450          | 5995          | 30749          | 40194          | 40194          |
| 78                | N0139 | JAI BHAGWAN      |               |                | 3450          | 5995          | 30749          | 40194          | 40194          |
| 79                | N0141 | RADHE CHARAN     |               |                | 2968          | 5560          | 30749          | 39277          | 39277          |
| 80                | N0154 | UPENDRA KUMAR    |               |                | 0             | 1710          | 26654          | 28364          | 28364          |
| 81                | N0155 | MUNENDER SINGH   |               |                | 0             | 2545          | 26654          | 29199          | 29199          |
| 82                | N0159 | ASHOK KUMAR      |               |                | 3450          | 5790          | 26356          | 35596          | 35596          |
| 83                | N0193 | SACHIN CHAUDHARY |               |                | 3241          | 4590          | 26356          | 34187          | 34187          |
| 84                | N0092 | Vinit            | 2342          | 29100          | 3450          | 4865          | 26352          | 66109          | 66109          |
| <b>TOTAL=====</b> |       |                  | <b>211503</b> | <b>1956453</b> | <b>271767</b> | <b>483283</b> | <b>2158668</b> | <b>5081674</b> | <b>5081674</b> |
| <b>=&gt;</b>      |       |                  |               |                |               |               |                |                |                |

2. Details of **Employees** claim received from Mr. Naresh Sharma as representative of Employees & Workmen

| S. N O. | Emp ID | Name of Employees  | Amount of Claim  |                             |               |               |                             |        | Amount Admitted |
|---------|--------|--------------------|------------------|-----------------------------|---------------|---------------|-----------------------------|--------|-----------------|
|         |        |                    | Leave Encashment | Compensation 3 Month Salary | Bonus 2017-18 | Bonus 2018-19 | Gratuity (After five years) | Total  |                 |
| 1       | D5004  | RAJESH JAIN        | 36077            | 84000                       | 0             | 13129         | 48462                       | 181668 | 181668          |
| 2       | D5009  | MOHAN SINGH MANRAL | 18192            | 66330                       | 0             | 10316         | 38077                       | 132915 | 132915          |
| 3       | D5017  | RAMANAND           | 5100             | 48000                       | 0             | 7142          | 27000                       | 87242  | 87242           |
| 4       | D5019  | ASHISH JAIN        | 24962            | 66330                       | 0             | 10316         | 38077                       | 139685 | 139685          |
| 5       | N0005  | ARVIND             | 73500            | 147000                      | 10800         | 22976         | 98942                       | 353218 | 353218          |
| 6       | N0008  | RANDHEER           | 18269            | 57300                       | 5400          | 8909          | 38365                       | 128243 | 128243          |
| 7       | N0017  | CP JAIN            | 0                | 57300                       | 5393          | 8490          | 38365                       | 109548 | 109548          |



|                            |           |                               |               |                           |                          |               |                           |                           |                |
|----------------------------|-----------|-------------------------------|---------------|---------------------------|--------------------------|---------------|---------------------------|---------------------------|----------------|
| 8                          | N001<br>8 | TRIBHUWAN<br>PRASAD<br>SHARMA | 14385         | 102000                    | 9600                     | 15486         | 68654                     | 210125                    | 210125         |
| 9                          | N011<br>0 | KAMAL DAS<br>VAIRAGI          | 24231         | 213000                    | 21000                    | 32823         | 141346                    | 432400                    | 432400         |
| 10                         | N018<br>3 | NARESH<br>SHARMA              | 32885         | 114000                    | 10500                    | 17818         | 65769                     | 240972                    | 240972         |
| 11                         | N018<br>7 | VINOD<br>KUMAR                | 63865         | 243000                    | 24300                    | 37981         | 140192                    | 509338                    | 509338         |
| 12                         | N018<br>9 | SABHA PATI<br>PANDEY          | 0             | 61500                     | 5653                     | 9295          | 28846                     | 105294                    | 105294         |
| 13                         | N022<br>4 | VIPIN<br>GOYAL                | 29954         | 79500                     | 7500                     | 12379         | 38077                     | 167410                    | 167410         |
| 14                         | N022<br>6 | SANJAY<br>KUMAR<br>SAROJ      | 0             | 66000                     | 5311                     | 10257         |                           | 81568                     | 81568          |
| 15                         | N023<br>4 | BHUPAL<br>SINGH<br>RAWAT      | 28038         | 165000                    | 0                        | 25321         | 93462                     | 311821                    | 311821         |
| 16                         | N023<br>5 | NANDRAM<br>KARAN              | 3385          | 135450                    | 12600                    | 20631         |                           | 172066                    | 172066         |
| 17                         | N024<br>3 | YOGENDRA<br>SINGH             | 5262          | 36300                     | 3600                     | 6752          |                           | 51914                     | 51914          |
| 18                         | N024<br>7 | NITIN<br>KUMAR<br>SINGH       | 0             | 47400                     | 3235                     | 5882          |                           | 56517                     | 56517          |
| 19                         | N025<br>7 | KAMAL<br>NARAIN<br>DWIVEDI    | 4442          | 63000                     | 2564                     | 9847          |                           | 79853                     | 79853          |
| 20                         | N026<br>7 | VIKASH<br>KUMAR               | 0             | 129150                    | 0                        | 16879         |                           | 146029                    | 146029         |
| 21                         | N027<br>0 | SHRUTI<br>GARG                | 4385          | 0                         | 0                        | 14580         |                           | 18965                     | 18965          |
| 22                         | N002<br>4 | VINOD<br>KUMAR                |               |                           | 12000                    | 6997          | 84808                     | 103805                    | 103805         |
| 23                         | N004<br>8 | BHARAT<br>ARYA                |               |                           | 0                        | 0             | 36059                     | 36059                     | 36059          |
| 24                         | N018<br>6 | ASHOK<br>KUMAR                |               |                           | 7500                     | 6234          | 46154                     | 59888                     | 59888          |
| <b>TOTAL=====</b><br>====> |           |                               | <b>386932</b> | <b>198156</b><br><b>0</b> | <b>14695</b><br><b>6</b> | <b>330440</b> | <b>107065</b><br><b>5</b> | <b>391654</b><br><b>3</b> | <b>3916543</b> |

